

HOW TO DEVELOP AN EFFECTIVE CLIMATE TRANSITION PLAN (8 hrs)

Course Overview

Driven by client demand, regulatory developments at the European level but also ethical concerns to conduct business more responsibly and sustainably, organisations need to transition to a greener business model. They seek to improve their ESG performance and more specifically significantly reduce their carbon footprint in the coming years to align with climate Science Based Targets.

This training course will facilitate your organisation to achieve this transition more effectively by first gaining an in-depth understanding of sustainability and the ever-evolving ESG Regulatory framework but also to understand what key stakeholders such as clients, investors, financial institutions, and other large companies in scope of the Corporate Sustainability Reporting Directive (CSRD) who belong in their broader value chain, are demanding from their partners who are smaller enterprises in terms of sustainability performance.

To implement a robust climate transition plan and upgrade your ESG performance, you will then be guided to develop a sustainability strategy and find the best solutions that will allow your company to reduce its carbon footprint significantly and at a level that can be validated by the Science Based Targets Initiative (SBTi). This initiative gives the chance to organisations to prove their climate targets are in line with scientific goals as well as the Paris Agreement, ultimately allowing them to align with their client's needs.

As a result, training participants will gain valuable knowledge and tools which they can use to tangibly improve their organisation's sustainability performance and use that as a competitive advantage to ensure the company's long-term market resilience.

Training Objectives

The training will increase participants' capacity to better manage their climate goals by increasing their knowledge on climate related regulations, frameworks, initiatives and standards. It will also give them the right tools to develop a climate transition plan and an emissions reduction pathway that is in line and up to the standards of the Science Based Targets Initiative (SBTi).

Training Outline

Introduction to ESG and Sustainability

- Understanding the concepts of ESG and sustainability (Green Economy, Stakeholder Capitalism, Sustainable Development Goals)
- Race to Zero: The EU Green Deal and Fit for 55 legislative package
- Exploring the business case for ESG integration

Business transition to Climate neutrality

- Climate change scenarios



- Physical and Transition risks arising from Climate Change
- Green transition – Business opportunities

Target setting

- Introduction to SBTi and setting near-term targets
- Emission inventory considerations (GHG Protocol and ISO 14064)
 - Methodology for quantifying and validating emissions
- Criteria for successful validation

Strategy for achieving emission reduction targets

- Overview of decarbonization solutions
- Presentation of successful case studies
- Creation of action plan for achieving emissions reduction target

Who Should Attend

This course is suitable for persons interested in ESG and Sustainability, and holding positions in the following fields:

- Compliance officers and managers
- ESG & Sustainability Officers who wish to stay up to date with developments in the field
- Company executives from various departments who have been assigned the task of contributing towards their organisation's Sustainability Report, strategy and plan and wish to have a better understanding of the field
- Business strategists
- Professionals interested in ESG and Sustainability regulations and policies

Training Style

The programme is designed to deliver knowledge and insights regarding good and bad Sustainability communication practices. Focused on identifying and resolving bad practices/greenwashing, the course will strive to enhance participants' skills and knowledge via group discussions, case studies review, individual and group exercises, small lectures supported by power-point presentations and practical examples. The training style is both training-focused, involving a combination of presentation and real-live examples, but also learner-focused, where participants are encouraged to raise questions, seek clarifications and share their opinions from their different perspectives and engage in an exchange of views and personal professional experiences.

NOTES:

The above courses are delivered by HRDA certified professional trainers and meet all the criteria as set by the HRDA and can therefore be subsidized.

More details can be provided upon request.