

ESG DUE DILIGENCE (4hrs)

Course Overview

In today's global business environment, the importance of corporate sustainability due diligence (CSDD) cannot be overstated. Companies are increasingly held accountable by regulators, stakeholders and consumers, to ensure their operations take into consideration Environmental, Social and Governance (ESG) issues.

This comprehensive course dives into CSDD based on the latest regulatory framework, the Corporate Sustainability Due Diligence Directive (CSDDD), introduced by the European Commission. Participants will gain a thorough understanding of CSDD, exploring the processes and practices needed to identify, prevent and mitigate adverse impacts on human rights and the environment, throughout their business operations and supply chains. The course will cover the essential components of the CSDDD, highlighting key requirements, governance implications and the potential consequences for non-compliance, including civil liabilities and sanctions.

Although initially the CSDDD directly impacts large companies with over 1,000 employees and a turnover exceeding 450 million euros, Small and Medium-sized Enterprises (SMEs) are also indirectly affected. SMEs need to be equipped to respond to sustainability-related queries from larger clients, partners, banks, and other stakeholders. This course will help SMEs understand the terminology, requirements and reasons behind these new enquiries, preparing them to meet the expectations of their business ecosystem.

A significant portion of the course is dedicated to Impact, Risk and Opportunity (IRO) assessment, a critical element of effective due diligence. Participants will learn how to conduct robust IRO assessments, which help in evaluating the impacts, risks and opportunities associated with their business activities. These assessments are vital for integrating sustainability into corporate strategies and driving long-term value.

The aim of the course is to equip participants with the necessary knowledge and skills to develop and enforce policies that promote ethical conduct, safeguard human rights and minimize environmental impacts, thus contributing to a more sustainable and responsible business environment.

Training Objectives

By the end of the programme, participants will be able to:

- Understand the principles and importance of CSDD
- Comprehend the key components and requirements of the CSDDD
- Conduct IRO assessments
- Engrave sustainability into corporate governance frameworks
- Follow the connection between CSDDD and CSRD and their integration for corporate reporting
- Apply due diligence practices to identify, prevent, mitigate and report on adverse impacts, as well as establish a process founded on ESG principles



- Equip SMEs with the knowledge to respond to sustainability-related queries from larger organizations, banks, and other stakeholders.
- Understand the terminology and requirements associated with sustainability due diligence and reporting.

Training Outline

Corporate Sustainability Due Diligence Directive (CSDDD)

- Definition and Importance of CSDD
- Overview of the CSDDD
- Key Requirements and Obligations under CSDDD
 - Human Rights Due Diligence
 - Environmental Due Diligence
- Corporate Governance and Board Responsibilities
- Practical Examples and Case Studies

Impact, Risk, and Opportunity (IRO) Assessment

- Definition and Importance of IRO Assessment
- Methodology for Conducting IRO Assessments
- Identifying and Evaluating Impacts
- Assessing Risks and Opportunities

Corporate Sustainability Reporting Directive (CSRD)

- Overview of the CSRD
- How CSRD Mandates CSDD
- Practical Guidance on Compliance

The Role of SMEs in Sustainability Due Diligence

- Indirect Impact of CSDDD on SMEs
- Preparing for Compliance with Client and Partner Organizations

Who Should Attend

- Regulatory officers both in state agencies and corporations
- Professionals in the Treasury Department
- Compliance officers and management
- ESG & Sustainability Officers who wish to stay up to date with developments in the field
- Company executives from various departments who have been assigned the task of contributing towards their organization's Sustainability Report, strategy and plan and wish to have a better understanding of the field
- Business consultants/ strategists
- Professionals interested in the upcoming challenges related to ESG and Sustainability regulations and policies
- Supply Chain and Procurement Managers
- SMEs Owners and Managers



Training Style

The course is designed to deliver knowledge, initially by offering a theoretical assessment of CSDD and then adopting a more practical perspective that seeks to illustrate the challenges and obligations in applying the CSDDD in the reporting of the CSRD. The teaching methodology rests on an interactive approach that will seek to engage the participants and accordingly place emphasis on those aspects/issues discussed that are deemed to have the greatest value for the participants

NOTES:

The above courses are delivered by HRDA certified professional trainers and meet all the criteria as set by the HRDA and can therefore be subsidized.

More details can be provided upon request.